



## Your Guaranteed **PROTECTION** from **DISCRIMINATION**

### ENGLISH

Futures Unlimited, Inc. provides equal opportunity in all programs that receive federal assistance. Facilities, programs and services—including general public transportation—sponsored by Futures are available to all eligible persons regardless of race, color or national origin.

#### **-Title VI of the Civil Rights Act of 1964**

If you feel you have been discriminated against in any Futures Unlimited program because of race, color or national origin, contact the agency's president/CEO, acting Title VI coordinator.

### SPANISH

Futuros de Unlimited, Inc. ofrece igualdad de oportunidades en todos los programas que reciben asistencia federal. Servicios, programas y servicios, incluyendo transporte público general — patrocinado por futuros están disponibles para elegibles personas sin importar raza, color u origen nacional.

#### **-Título VI de la ley de derechos civiles de 1964.**

Si usted siente que ha discriminado en cualquier programa futuro ilimitado debido a raza, color u origen nacional, póngase en contacto con el Coordinador del título VI de la Agencia.

If you feel you have been discriminated against in any Futures Unlimited program because of race, color, or national origin, a complaint may be filed directly with the following:

#### **Federal Transit Administration Office of Civil Rights**

Attn: Title VI Program Coordinator  
East Building, 5th Floor-TCR  
1200 New Jersey Ave., SE  
Washington, DC 20590

## Title VI of the **CIVIL RIGHTS ACT** of 1964

### WHAT IS THIS ACT?

Title VI of the Civil Rights Act of 1964 states that "No person in the United States shall on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving federal financial assistance."

Other related nondiscrimination statutes that provide protection based on other classes, such as sex, disability, age, and low-income status, as it relates to programs, activities, and services, also fall within the purview of the U.S. DOT Title VI Program.

We are an Equal Opportunity Employer.

For program service-related issues a person may file a Title VI complaint directly with: U.S. Department of Justice Civil Rights Division, 950 Pennsylvania Ave., N.W., Washington, D.C. 20590.

### TITLE VI LIMITED ENGLISH PROFICIENCY (LEP)

Executive Order 13166 was signed on August 11, 2000, by President William J. Clinton for improving Access to Services to Persons with Limited English Proficiency. The Order requires departments of transportation and sub-recipients to make certain that people with LEP have "meaningful access to the programs, services, and information they provide."

LEP Individuals are people who do not speak English as their primary language and who have a limited ability to read, speak, write, or understand English.

Futures identifies LEP populations by reviewing census data to map and identify LEP populations that might be deficient in English. The agency makes every effort to provide alternative information formats at public meetings for LEP populations.

### PROHIBITED BY ACT:

There are many forms of illegal discrimination based on race, color, national origin, sex, disabilities, age, and low-income status that limit the opportunity of minorities to gain equal access to services and programs. Recipients or sub-recipients operating a federally-assisted program, shall not directly or indirectly:

- Provide a different level of service, aid, or benefit, or provide them in a manner different than they are provided to others,
- Segregate or separately treat individuals in any matter related to any programs, services, aids, or benefits,
- Deny program services, aids, or benefits.

### PUBLIC INVOLVEMENT IN TRANSPORTATION PLANNING

Public involvement in the planning and development of transportation projects is an integral part of U.S. DOT Order 5610.2.

Futures strives for public involvement as early as possible and uses techniques outlined in Futures' Title VI Plan adopted in September 2022. The Title VI Plan and Public Participation Process can be accessed at: [www.futures-unlimited.org](http://www.futures-unlimited.org).

## Your Guarantee of **ACCESS to SERVICES**

In 2016, The Department of Health and Human Services (HHS) issued new regulations under the Affordable Care Act (ACA) prohibiting discrimination based on race, color, national origin, sex, age or disability in certain health care programs.

This rule, under Section 1557 of the ACA of 2010, helps to advance equity and reduce health disparities by protecting some of the populations that have been most vulnerable to discrimination in the health care context.

Futures Unlimited, Inc. is committed to fully comply with the conditions and requirements set forth in Section 1557 of the Americans with Disability Act; and will ensure that everyone, regardless of language abilities, has access to information relating to the services we provide.

### FUTURES UNLIMITED, INC.

**President/CEO**

**Title VI Coordinator**

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